



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	DECCAN EDUCATION SOCIETY'S CHINTAMANRAO COLLEGE OF COMMERCE
Name of the head of the Institution	Dr. Madhav Shrinivas Bapat
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	02332601362
Mobile no.	9225340978
Registered Email	chintamancollege1@gmail.com
Alternate Email	iqac.cccs@gmail.com
Address	Sangli-Miraj Road, Vishrambagh
City/Town	Sangli
State/UT	Maharashtra
Pincode	416415

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Shri N K Apte
Phone no/Alternate Phone no.	02332601362
Mobile no.	9890903322
Registered Email	iqac.cccs@gmail.com
Alternate Email	iqac.cccs1960@gmail.com

3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	_https://www.cccs.ac.in/iqac/2017-18-AQAR.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://www.cccs.ac.in/iqac/Academic%20Calendar%202018-19.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	C+	62.25	2004	08-Jan-2004	07-Jan-2009
2	B	2.79	2010	28-Mar-2010	27-Mar-2015

6. Date of Establishment of IQAC	01-Jul-2016
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries

Signed MoU with Professional Body (ICSI)	29-Nov-2018 1	5
To inculcate Marketing Skills among students, the innovative activity Market Fest was organised	23-Jan-2019 1	44
Organised Workshop on Revised syllabus of Mathematics (B.Com-I) after Introduction of Choice Based Credit System	04-Sep-2018 1	13
Organised Workshop on Revised syllabus after Introduction of Choice Based Credit System	04-Jul-2018 1	48
18 hours Non Stop Reading	15-Oct-2018 1	47
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Commerce Faculty: Three Students Aishwarya Gaikwad, Nisha Gaikwad, Mayur Patil	Research Sensitization Scheme	Shivaji University, Kolhapur	2018 180	10000
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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View File](#)

10. Number of IQAC meetings held during the year :

5

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities

No

during the year?

12. Significant contributions made by IQAC during the current year(maximum five bullets)

One day Workshop on Implementation of CBCS for B.Com I for Commerce teachers in Sangli District on 4th July 2018.

MoU with ICSI

One Day Workshop on Awareness about ICSI course on 20th October 2018.

One day Workshop on Business Mathematics for B.Com I for Mathematics teachers in Shivaji University region on 4th September 2018

Started Centre For Distance Education of Shivaji University of B.Com and M.Com students.

[View File](#)

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
To prepare Academic Calendar.	A. Students participated in Poster Presentation Competitions: B. Research Project Under the Research Sensitization Scheme C. Presented Research papers in International Conference
To arrange Industrial visits and guest lectures for students	Six workshops were organized in this academic year.
To sign MoUs with Professional Bodies	MoU was signed with ICSI, Pune Chapter for establishing Study Centre for CS.
To arrange Industrial visits and guest lectures for students	Six workshops were organized in this academic year.
To Promote Research Culture among Students	A. Students participated in Poster Presentation Competitions: B. Research Project Under the Research Sensitization Scheme C. Presented Research papers in International Conference
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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
College Development Committee	28-Aug-2021

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	07-Mar-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	The Enterprise Resource Programme (ERP) is centrally located at Deccan Education Society's Central Office at Pune. This ERP helps in various types of academic as well as Administrative functions at college level. Our college makes use of ERP for admission process. Details of all admitted students are uploaded at the time of admission and this data is used to intimate and instruct the students regarding various types of information from the college like notices about internal examinations, filling of examination forms etc. college is planning to make use of ERP for transacting various types of business with teachers, nonteaching staff as well as with alumni.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Chintamanrao College of Commerce, Sangli is affiliated to Shivaji University, Kolhapur. It follows the curriculum framed by the University. A copy of the syllabus is kept in the College library for teachers and students. The college has a proper mechanism for the Curricular delivery and implementation of the University syllabus as follows: 1. The IQAC prepares the academic calendar at the beginning of the academic year. 2. Workload for each department is calculated and distributed to the concerned faculty in consultation with the respective Heads of Departments. 3. The timetable is prepared centrally by the Time Table Committee. 4. The teachers prepare their Teaching Plans before the commencement of lectures. 5. At the end of each semester, a teaching completion report is prepared by the teachers. 6. For the improvement of quality of teaching, the college promotes the participation of teachers in various Orientation and Refresher Courses, Workshops, Seminars, FDPs related to their

subject and syllabus.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Nil	Nil	Nil	0	0	Nil

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BCom	Distance Mode	29/11/2018
MCom	Distance Mode	30/05/2018
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Advanced Accountancy, Advanced Banking, Advanced Costing, for Regular Course	15/06/2018
BCom	Advanced Accountancy, Advanced Banking, Advanced Costing, for Distance Mode Course	15/06/2018
MCom	Advanced Accountancy, Advanced Banking, Advanced Costing, Advanced Taxation for Regular Course	15/06/2018
MCom	Advanced Accountancy, Advanced Banking, Advanced Costing, Advanced Taxation for Distance Mode	15/06/2018

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	Nil	Nil

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Democracy, Elections and Good Governance	15/06/2018	466
Business Communication and Presentation Skills	26/11/2018	466
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MCom	Advanced Accountancy, Advanced Banking, Advanced Costing, Advanced Taxation for M.Com II	25
BCom	Environment Science Projects	269
BBA	Environment Science Projects for Second Year	27
BBA	Third Year Projects	19
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>The college encourages feedback from all the stakeholders. The college collected feedback manually from the students, teachers, parents and alumni. The Questionnaire for Feedback is prepared and revised every year by the IQAC. The Students gives feedback, namely about the teachers performance and support services. On the basis of the analysis of this feedback, if some shortcomings are noticed, then IQAC suggests corrective measures, and these are communicated by the Principal to the concerned teacher for improvement. Similarly, if major shortcomings are noticed in the support services feedback, then the Principal initiates the corrective action accordingly. We take feedback from Alumni on the role of the college in the development of students personalities and employability and academic excellence. Any useful suggestions from the Feedback analysis are communicated to the concerned authorities. Student's feedback is based on overall college functioning and teaching learning process. Feedback on overall functioning of the college is based on learning environment of the college, canteen facility, sports facility, infrastructural facilities etc. Feedback forms are collected from the students to evaluate teacher's performance. They are analysed on the basis of various questions asked in the feedback form. It covers teaching learning process, punctuality, communication skills, approach towards the students, sharing of innovative ideas etc. We collect individual teacher's feedback and analyze it. The analysis is reported to the Principal for corrective measures and it is communicated to the individual teacher for future improvements if needed. Parent's feedback is based on overall development of their ward and about learning environment in the college as well as imparting value-based education to their wards. We have registered a Alumni Association whose feedback is based on the role of the college in development of student's personality and employability and academic</p>

excellence.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	Advanced Accountancy, Advanced Costing, Advanced Banking	408	397	397
MCom	Advanced Accountancy, Advanced Costing, Taxation, Advanced Banking and Financial System	55	54	54
BBA	No Specialization	80	71	71

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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	1048	107	14	Nil	6

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
14	4	2	1	Nil	1

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

CCCS has a student mentoring system at the UG and PG level where individual issues of the students are addressed by the class teacher. The Principal and Vice-Principal appoint class teachers for every class. Students can seek help and advice from their class teachers about their academic career progression, as well as about other social and mental issues. The class teachers interact with the students in many ways like the

classroom, assignments, orals, tutorials, internal examinations, term work, and curricular and co-curricular activities in the college. Any major issues observed by the class teachers are communicated to the Principal for further action.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1155	14	1:83

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
20	12	8	Nil	6

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
Nil	Nil	Nil	Nil
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MCom	765	IV	04/05/2019	01/08/2019
BCom	778	VI	01/04/2019	23/05/2019
BBA	769	VI	30/04/2019	31/05/2019
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Chintamanrao College of Commerce, Sangli is affiliated to Shivaji University, Kolhapur. The curriculum for all the three programs run by the college are determined by the University. The University has allotted a weightage of 20 percent marks for each subject in the third year of B.Com. program and every semester of the M.Com. program. These marks are allotted on the basis of continuous internal assessment of the students, and our college has followed the same pattern. For BBA program 20 percent marks are allotted for internal evaluation of the students for every semester, which is in the form of seminar presentation. And the final year of BBA program has one paper exclusively for project work in the last semester. Our college has a continuous evaluation system that is characterized by Tutorials, Home Assignments, Practicals, Projects, and Presentations etc to evaluate the students performance at the departmental level. The Examination Committee of the college plans these examinations and gives suggestions for proper internal evaluation of the students.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The institution follows the academic calendar prepared by IQAC and HODs of all the departments i.e. Accountancy Dept., Commerce Dept., Economics Dept./Advanced Banking Dept. etc., in order to conduct examinations and also for continuous internal evaluation. Academic calendar of the institution involves significant academic events, examination schedule, social events, annual sports days, cultural day, MAGNIF, workshops, lead college activities, seminars, conferences, and scheduling of different curricular as well as co-curricular activities/ events, etc. The Academic calendar with all these necessary details is prepared annually. The University also publishes a circular containing holidays in the year as well as dates of commencement of term and term end. The academic calendar facilitates the completion of the syllabus, planning for examinations, internal evaluation as well as other activities within the time frame of the university.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://cccs.ac.in/iqac/2018-19-PO.pdf>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
765	MCom	Advanced Accountancy, Advanced Costing, Taxation, Advanced Banking and Financial System	33	25	75.76
778	BCom	Advanced Accountancy, Advanced Costing, and Advanced Banking.	213	142	66.67
769	BBA	No Specialization	19	9	47.36

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<https://cccs.ac.in/iqac/2018-19-SSSR.pdf>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding	Total grant	Amount received
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		agency	sanctioned	during the year
Any Other (Specify)	720	Fellowship of Parliament (loksabha)	10	3
Students Research Projects (Other than compulsory by the University)	240	Shivaji University Kolhapur	0.1	0.1
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Nil	Nil	

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Nil	Nil	Nil	Nil	Nil
No file uploaded.				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Nil	Nil	Nil	Nil	Nil	Nil
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3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
NA	Nil

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Mathematics	1	5.8
International	B.B.A	1	0
International	Economics	1	6.26
National	Accountancy	1	Nil
International	Mathematics	5	5.75
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference

Proceedings per Teacher during the year

Department	Number of Publication
Economics	1
Accountancy	1
Mathematics	4
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nil	Nil	Nil	Nil	0	Nil	Nil
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Nil	Nil	Nil	Nil	Nil	Nil	0
No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	2	3	2	6
Presented papers	4	Nil	Nil	Nil
Resource persons	2	Nil	Nil	3
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Voters Awareness Drive	NCC Unit of Chintamanrao College of Commerce, Sangli and Collector Office, Sangli	3	45
Blood Donation Camp	NCC Unit of CCCS and HDFC Bank	3	25
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
NCC	Selection for participation in Republic Day Parade, New Delhi	Govt. of India	1
NCC	Best Cadet with Golden Rank and Golden Salute	Govt. of India	1
NCC	Gold Medal at International level	Malaysia	1
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
NCC	16TH MAHARASHTRA BATALLIIONN	Voters awareness	1	45
NCC	16TH MAHARASHTRA BATALLIIONN	Swachh Bharat	1	21
NCC	16TH MAHARASHTRA BATALLIIONN	AIDS awareness rally	1	19
NCC	16TH MAHARASHTRA BATALLIIONN	Beti Bachao, Beti Padhao	1	24
NSS	NSS Unit-CCCS	Tree plantation Drive	2	15
NSS	NSS Unit-CCCS	NSS Day Celebration	2	18
NSS	Shivaji University, Kolhapur	Shivaji University camp	Nill	5
NSS	Shivaji University, Kolhapur	Shivaji University camp	Nill	6
NSS	NSS Unit-CCCS	NSS Unit-CCCS Winter Camp	2	49
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Nil	Nil	Nil	0
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Project	Nil	Jaychandra Textiles HUF, Kupwad MIDC, Sangli	14/01/2019	13/03/2019	1
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Nil	Nil	Nil	Nil
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
0	0

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Nil	Existing
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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
JUNO Campus Software	Partially	5.2.9.36	2018

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	20356	880670	304	20100	20660	900770

Reference Books	19919	2542960	185	72726	20104	2615686
Journals	30	27364	Nil	Nil	30	27364
CD & Video	101	46653	Nil	Nil	101	46653
Others(s pecify)	31	Nil	Nil	Nil	31	Nil

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Nil	Nil	Nil	Nil

No file uploaded.

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/ GBPS)	Others
Existing	39	1	39	1	0	10	1	100	0
Added	0	0	0	0	0	0	0	0	0
Total	39	1	39	1	0	10	1	100	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Nil	Nil

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
2.3	3.25	6.7	5.1

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

CCCS fulfills and upgrades the infrastructural requirements as and when such need arises. Various committees of the College are constituted to plan and ensure that the available infrastructure is in line with its academic growth

and is optimally utilized. These committees include: 1. CDC 2. Timetable Committee 3. Library Committee 4. Gymkhana Committee 5. Central Purchase Committee (DES) 6. Estate Committee (DES) Procedure for maintenance of facilities: The College ensures regular maintenance and upkeep of all infrastructural facilities. The classroom, library, gymkhana maintenance work is carried out by the Class IV employees of the college, as well as outsourced to appropriate outside agencies. A full time engineer is appointed by the Sangli Regional Office of DES to ensure the cleanliness, hygiene, sanitation, water supply, electricity, security services and to update the Principal of the institution about the state of affairs at regular intervals. Furniture and equipment are purchased on regular basis as per the requirements. The parent institution DES has appointed a Technical expert and a Computer Network expert to provide regular support services relating to computer hardware and software. They also provide IT services to individual students and faculty members. The College awards Annual Maintenance Contracts (AMCs) to external agencies/private vendors for the maintenance of computers, LAN network, printers, projectors, laptops and biometric attendance system. Procedure for utilization of facilities: The decisions in respect to the proposals for initiating new programmes or activities in the College are taken in the CDC meetings. The decisions are then conveyed to the Governing Body for approval. The timetable committees evaluate the possibilities of rational and optimal use of the classrooms available. Rooms of different sizes are allotted in accordance with the size of the classes. Further, suggestions are made by various committees for the most efficient use of the time and space for enrichment of academic, co-curricular and extracurricular activities.

<https://cccs.ac.in/iqac/2018-19-POL.pdf>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Endowment Prizes	4	4373
Financial Support from Other Sources			
a) National	Socially Backward Class (Govt. Scholarship and Freeship Scholarship)	86	77160
b) International	Nil	Nil	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Social Media Students	09/02/2019	68	Shivaji University Lead College Scheme CCCS
Road Safety Awareness	10/01/2019	52	Shivaji University Lead College Scheme CCCS

Remedial coaching	11/03/2019	18	CCCS
Women Awareness for Self Defence	24/08/2018	45	CCCS
View File			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	Lecture on Awareness about ICSI Course by Shri Immanuel	Nil	31	Nil	Nil
2018	Guest Lecture on Career Opportunities for Commerce Students by Prof Gandhe, MIT College Pune	Nil	63	Nil	Nil
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nil	Nil	Nil

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Nil	Nil	Nil	Nil	Nil	Nil
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	6	B.COM	CCCS	Aims Institute of Management	MBA

				Studies Pune	
2018	3	B.COM	CCCS	Bharati Vidyapeeth	MBA
2018	7	B.COM	CCCS	CIMDR, Sangli	MBA
2018	2	B.COM	CCCS	Kls Gogate Institute of Technology Belgavi	MBA
2018	1	B.COM	CCCS	SBGI., Faculty of Engineering Management, Miraj	MBA
2018	4	B.COM	CCCS	SIBER, Kolhapur	MBA
2018	2	B.COM	CCCS	Sinhgad institution	MBA
2018	1	B.COM	CCCS	Suryadatta institute of management and Mass Communication	MBA
2018	1	B.COM	CCCS	Textile And Engineering Institute Ichalkarnji	MBA
2018	6	B.COM	CCCS	V. P. Institute of Management Studies Research, Sangli	MBA
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	53
View File	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Treasure Hunt (MAGNIF)	Inter-Collegiate	85
Adlysis (MAGNIF)	Inter-Collegiate	30
Quiz (MAGNIF)	Inter-Collegiate	44
Spell-O-Zone Aptitude (MAGNIF)	Inter-Collegiate	10
Poster Presentation	Inter-Collegiate	9

Contest (MAGNIF)		
Cricket Tournament (Women)	Inter-Zonal	70
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	Runner Up in Wrestling	National	1	Nil	Nil	Rajput Kubersing Vishalsing
2018	Third in Cricket	National	1	Nil	Nil	Kudchikar Zeeshan Javed
2019	Gold in 5th Students Olympic International Games 2018-19	International	1	Nil	Ref. No. SOCA/AG/05 /..... Reg d.No.399/071/072	Asif Siknadar Nadaf
2019	Outstanding Performance in RDC-2019	National	1	Nil	MH17SDA563955	Kanitkar Aditya Nitin
2019	Participation	International	Nil	Nil	PRN2018008091	Phalke Neha Anil
2018	Runner-Up	National	1	Nil	Nil	Nadaf Sameer Rajan
2018	Winner-Taekwondo75Kg	National	1	Nil	PRN201800809	Phalake Neha Anil
2018	Silver-Taekwondo73Kg	National	1	Nil	PRN201800809	Phalake Neha Anil
2018	Second in Tennis	National	1	Nil	Nil	Paranjape Atharv Ramesh
2018	Third Prize in Chess	National	1	Nil	PRN2017010395	Purohit Sarang Vivek

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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Student Council could not be formed in 2018-19 due to a ban on election/nomination process put by the State Government. However, CCCS does provide representation to the students and includes them in various committees of the college like IQAC, NCC, NSS, Gymkhana Committee, Cultural Committee, MAGNIF Organizing Committee, etc. The students who are included in these bodies play an active role in planning and organizing events and also give their inputs in the meetings held for their respective Committees. Thus the student community, which is an important stake holder in the teaching-learning process also plays an active role in the various decision-making bodies of CCCS.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The College has Registered alumni association as AMHI CHINTAMANIJ from 1960 its registration number is - Maharashtra/307/09/Sangli Date:01.07.2009.

5.4.2 – No. of enrolled Alumni:

575

5.4.3 – Alumni contribution during the year (in Rupees) :

12287

5.4.4 – Meetings/activities organized by Alumni Association :

Members of alumni association meets once in a year.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. Local Management Committee (L.M.C.) in the College is a statutory Committee that consists of representatives from Management, Faculty and Non-Teaching staff. A Management nominee is the Chairman of this Committee and the Principal is the Secretary. This Committee is responsible for academic, administrative and financial functions of the College. Through this Committee, the College Management, faculty and non-teaching staff participate in the management process of the College through their representatives. 2. The College has various Committees for internal management. The Principal and the Management appoints Office-bearers of various Committees. These Committees are responsible for various activities in the field of academics, examinations, NSS, NCC, Sports, Cultural events, etc. The members of these Committees are drawn from faculty members, non-teaching staff and students. These Committees help to decentralize the administrative process.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	The College is affiliated to Shivaji University, Kolhapur. The University has a proper mechanism to develop the Curriculum for B.Com, M. Com and BBA

program through an authorized body, namely the Board of Studies. Shivaji University also has a proper system to revise the Syllabus at regular intervals.

Industry Interaction / Collaboration

Industry interaction is achieved through: 1. MOUs with Industries that facilitate Field visits/ industrial tours. 2. Lectures by industrialists/ business personalities about new developments taking place in the industry. 3. Collection of Industrial/ business data for Research Projects by PG students.

Human Resource Management

The parent institution of the College, DES has a separate HR management section which looks after the recruitment, training, development, performance appraisal etc. The HRM is significant for academic improvement with administrative staff which provides the support services to the college. 1. The recruitment is in compliance with UGC, University and state government rules. 2. Regular performance appraisal of teaching and non-teaching staff is conducted. 3. Teachers on C.H.B. are recruited as per the directives of the Department of Higher Education, Govt. of Maharashtra and Shivaji University, Kolhapur. 4. For University approved teachers, timely promotions and placements are given to the teachers under CAS and to the non teaching staff as per government norms. 5. For Non-grant staff, the promotions and pay-scale are given as per DES policy.

Library, ICT and Physical Infrastructure / Instrumentation

LIBRARY: There is a separate Library Committee to look after the functioning of Library. CCCS has a well-equipped college library having different sections for reference books, research journals, periodicals, and competitive exam books. Support of INFLIBNET to make the use of library more effective and relevant. It is very helpful for the students, teachers and researchers. The College has started Computerized operations for the issue of books, data entry, barcoding etc and the College is planning for a complete automation of the Library. ICT: The college has provided with computers/ printers with net connectivity. The college is networked through LAN. The college had procured necessary licensed

software for various operations and uses. Physical Infrastructure: The college has adequate land with main building, playground, library, canteen, Gymkhana building, Study room, two and four wheeler parking etc. The main building of the college comprises of classrooms as well as ICT lab for UG and PG courses, furnished administrative office and library. The ICT lab is well equipped with modern equipment. IQAC room is housed in the main block. The college has constructed ramp for differently abled students/ staff/ members etc. Instrumentation: All the instruments/ equipment in the computer lab are well maintained and standard operation procedures are followed whenever required. Regular maintenance of instruments is also done through departmental budget.

Research and Development

1. UG: Shivaji University Kolhapur organizes 'Aavishkar' an Undergraduate level Competition to inculcate research attitude among students. The College promotes this event and encourages students to participate in these activities. Our teachers encourage students to participate in similar activities organized by other Colleges.

2. PG: The College has courses till M.Com, but does not have a Research Centre. The M.Com students do have a Research project in their Final Year. The College has a system to allot a Guide for their research projects according to their specialization. In addition, the College also organizes lectures on Research Methodology to guide the students about how to write Research papers. The College also subscribes to Research Reports like RBI Reports that are very helpful for the students.

3. Faculty: The College has a policy to encourage teachers to participate and present papers in various Conferences, Seminars and workshops in their respective subjects, and sanctions Special Leave for attending the same. The College has a good Library which helps the students and teachers for research activity in Commerce.

Examination and Evaluation

The Examination Committee is responsible for the smooth conduct of Internal Examinations. 1. The Committee prepares the schedule for the Internal

Examinations and displays it on the Notice Board. 2. It appoints Junior and Senior Supervisors for the examination. 3. It makes seating arrangements according to the Seat numbers allotted to the students. 4. For evaluation, the Committee appoints a Coordinator or Director for the Central Assessment Program (CAP) for B.Com and BBA-I evaluation. The valuation of all classes from the second year of graduation onwards is conducted by Shivaji University.

Teaching and Learning

1. Teachers: The IQAC draws up an Academic Calendar in consultation with the Heads of Departments and allots lectures to the subject teachers to ensure the completion of the syllabus in a time-bound manner. It displays the Calendar and the Timetable on the Notice Board. In order to improve the quality of teaching, we encourage teachers to participate in Faculty Development Programs, and workshops on revised syllabus organized by the University. The college makes provisions to arrange workshops on revised syllabus in coordination with Shivaji University to understand the nuances of the new syllabus. 2. Students: The College has a system to obtain Feedback from the students on the Curriculum and the Teaching-Learning Process. Suggestions from the students are communicated to the teachers for improvement. The College arranges Industrial tours, Field Visits, Guest Lectures to enrich their knowledge and provide them exposure to the job-market. The college also organizes Remedial Coaching for slow learners.

Curriculum Development

Shivaji University Kolhapur plays vital role in framing and revising the syllabus frequently. For revised syllabus, various colleges of Shivaji University, Kolhapur organizes syllabus-restructuring workshops and teacher contributes their valuable inputs in workshop related syllabus restructuring Management Supports teachers for effective translation of the curriculum by providing them infrastructure and facilities for self-development like training of teachers, attending Faculty Development Program (FDP). For effective implementation of curriculum

	many teaching practices like interactive methods, project based learning, audio visual aids, survey etc. used.
Admission of Students	Admission of students to CCCS is done on the basis of government rules and regulations. There is complete transparency in the admission procedure. The rules regarding merit as well as reservation policies are strictly followed. An Admission Committee is formed every year for looking after the admissions of all classes.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	The planning and development of infrastructure is taken care of by the parent institute of Chintamanrao College of Commerce, namely Deccan Education Society (DES). DES has various Committees like Central Purchasing Committee, Estate Committee, Finance Committee and Legal Committee. Communication with these Committees is through Email and ERP system.
Administration	Internal communication with staff and teachers for administrative purposes is managed partially through emails. The Library services have been partially automated and the work is in progress.
Finance and Accounts	There is a centrally operated TALLY ERP system to take care of Finance and accounts of the College.
Student Admission and Support	The Online Admission system has recently been introduced for the students to obtain admission in the College. This system is to be used for generating the merit list. Communication with the students is done through Email and Messages.
Examination	The different steps related to the examination system like filling up of the examination form, generation of Hall Ticket and the display of results is managed through the Online Portal of Shivaji University, Kolhapur. For this purpose Internet facility is provided by the College.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
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		workshop attended for which financial support provided	professional body for which membership fee is provided	
Nil	Nil	Nil	Nil	Nil
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	One Day Workshop on Choice Based Credit System (CBCS)	Nil	04/07/2018	04/07/2018	48	Nil
2018	One Day Workshop on Choice Based Credit System (CBCS) for Revised Syllabus of Business Mathematics	Nil	04/09/2018	04/09/2018	13	Nil
2018	One Day Workshop on Marathi Wikipedia	One Day Workshop on Marathi Wikipedia	03/01/2019	03/01/2019	5	4
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course	1	03/01/2019	23/01/2019	22
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time

Nil	Nil	Nil	Nil
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6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>1. Financial assistance/ loans for various reasons by the Willingdon Mahavidyalaya Sevak Sahakari Patsanstha. 2. Deputation of faculties and staff for FIP 3. Felicitations by the management for the achievements of the employees and their wards. 4. Priority in admission to the wards of the employees. 5. Reimbursement of medical expenditure 6. Clean and pure drinking water facility.</p>	<p>1. Financial assistance/ loans for various reasons by the Willingdon Mahavidyalaya Sevak Sahakari Patsanstha. 2. Felicitations by the management for the achievements of the employees and their wards. 3. Priority in admission to the wards of the employees. 4. Diwali festival advance available for Non-teaching staff by the society. 5. Reimbursement of medical expenditure 6. Clean and pure drinking water facility. 7. A pair of uniform dress to class four employees.</p>	<p>1. Students Aid fund for poor students. 2. Welfare fund, Earn and learned scheme 3. Book bank scheme 4. Canteen facilities 5. Counselling support to students is also provided.</p>

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Chintamanrao College of Commerce is run and managed by DES. DES has its own internal auditors. They regularly audit the document of CCCS internal audit of the college is carried out by the DES central office whereas the external audit is carried out by the Joint Director of Higher Education (Kolhapur Region), Senior Auditor and the General Auditor of the state. Statutory Audit for the year 2018-19 is completed through DES by S. M. Ghatpande and Associates.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Dr. Smt. Mangal Bhusari , Ex- Vice -Principal , CCCS	100111	Endowment Prize for Meritorious Students of CCCS.
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6.4.3 – Total corpus fund generated

0

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Nil	No	Nil

Administrative	No	Nil	No	Nil
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6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Meetings are arranged in the first term of the academic year. These meetings serve as a platform for the parents to interact with the College teachers and authorities. Suggestions by the parents are taken into account while scheduling the various programs. 2. Parents are informed about the College schedule and the rules and regulations of the college to be followed by their wards. 3. The parents participate in the Tree Plantation Program of the College.

6.5.3 – Development programmes for support staff (at least three)

1. ERP Training provided to the Non-Teaching Staff. 2. MIS and AISHE Training Program organized by Shivaji University, Kolhapur 3. Online Scholarship and Online Salary Portal ('Sevarth') Training provided by the Joint Director Of Higher Education.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Efforts were made to widen the scope of the Feedback system to include more stakeholders. 2. A separate Training and Placement Cell was established to promote Training and Placement activities for the students. 3. MoUs were signed with educational institutions for collaboration on academic activities and with industries to facilitate the students' Industrial visits and collection of data for their projects. 4. Library Automation Work is in Progress. Data Entry of almost 16000 books done in Excelsheet and exported to Juno Library Automation Software. 5. Womens Empowerment Cell (ICC) is functional and it has conducted activities like Guest Lecture and Demonstration of Self Defence for Women and Guest Lecture on Awareness about Breast Cancer for the girl students, women employees (Teaching and Non-Teaching).

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Organised Workshop under Lead College Scheme on 'Road Safety'	10/01/2019	10/01/2019	10/01/2019	60
2019	Organised Workshop under Lead College Scheme on 'Social Media and Students'	09/02/2019	09/02/2019	09/02/2019	46
2019	Thematic	Nil	30/06/2018	30/04/2019	24

	College Magazine Concept-Focus on GD Madgulkar and P.L. Deshpande Birth Centenary Year				
2019	MAGNIF: An Inter-Collegiate Competition	23/01/2019	23/01/2019	23/01/2019	25
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Demonstration of self-defence for female students on the occasion of International Women's Day	08/03/2019	08/03/2019	35	17
Interview of Mrs. Chanda Nair, A successful female entrepreneur on the occasion of International Women's Day	08/03/2019	08/03/2019	35	17
Guest Lecture on 'Yoga and Pranayam for women health' by Dr. Smt.M.B.Bhusari (Ex-Vice Principal, CCCS) on the occasion of International Women's Day	09/03/2019	09/03/2019	44	23

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Nil

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	1

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	Nil	1	07/12/2018	1	Blood Donation Camp in association with HDFC Bank	1	25
2019	Nil	1	25/01/2019	1	Voter Awareness Drive	1	45

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
CCCS Code of Conduct	02/07/2018	College has formulated Code of Conduct for the Teachers, students according to the guidelines of UGC, Shivaji university, Kolhapur and Government of Maharashtra from time to time. The same are displayed on the college website.
Shivaji University Code for Professional Ethics	Nil	Since the Code for Professional Ethics is a University Publication, the College follows and introduces any change made by the University in the Code proactively. A copy of the Code is also kept with the Library for reference. The Code of Conduct is also uploaded on the College website for convenient access of faculty members and other stakeholders.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Demonstration of Yoga Postures on International Yoga Day	21/06/2018	21/06/2018	32
Staff Academy Lecture on Life-sketch of Chh. Shahu Maharaj	26/06/2018	26/06/2018	45
Staff Academy Lecture on Life-sketch of Gopal Ganesh Agarkar	14/07/2018	14/07/2018	51
Staff Academy Lecture on Life-sketch of Bal Gangadhar Tilak	01/08/2018	01/08/2018	43
Staff Academy Lecture on Contribution of Dr SR Ranganathan on National Library Day	12/08/2018	12/08/2018	23
Flag Hoisting on Independence Day	15/08/2018	15/08/2019	190
Staff Academy Lecture on Contribution of the Founders of DES on Founders Day of D.E. Society	09/08/2018	09/08/2018	89
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Plantation of indigenous tree species at college campus on 05.07.2018 Principal, Vice Principal, NCC cadets and NSS students along with senior and junior college staff were present. No. of trees planted 28. 2. Waterhole for birds and animals created near library building in summer months by library staff. 3. Campus Cleaning and Plastic collection drive at college campus by students and teachers on 02.10.2018 4. Trenching near plantation areas to avoid bushfires and to assimilate rain water in to the soil. 5. Process of conversion of traditional lighting devices to to energy efficient LED devices to save electrical energy initiated in a phased manner.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. **BIO-DIVERSITY PRESERVATION INITIATIVES** The College is fortunate to have a huge campus, of which a major portion is full of greenery, and is home to a rich bio-diversity of plants, flora and fauna and various species of birds and reptiles. The college has consciously undertaken a task of preserving this rich bio-diversity and adding to it. Since the year 2016, we have undertaken the

plantation of many indigenous/ local species of plants like Mango, Vad (Banyan), Karanj (Milletia Pinnata), Bakul (Bakul - Mimusops), Saptaparni (Alstonia scholaris), Umbar (Ficus racemosa or Cluster Fig) and Pimpal (Ficus religiosa). The college campus is home to more than 95 species of birds, which includes many migratory birds also. The tree plantation and conservation efforts undertaken every year go a long way in preserving the natural habitat of these birds by providing them sufficient food, water and shelter. During the summer, water holes have been made to provide water to these birds. To ensure that the grass and greenery doesn't get destroyed by the fires that are common in the summer, at different points in the campus, trenches of 2x2 feet and having a length of 217 metres have been dug this year. This also helps in harvesting of water in these trenches. In order to promote awareness about the environment, every year in winter the Environment Science Dept. of the College organizes a Nature Walk, in which the students are introduced to different species of plants, birds and flora and fauna and they get a chance to observe these species. In addition to these measures, the college which is home to a lot of reptile species makes it a point never to kill snakes when they are found on the campus. They are just caught and later released into the wild.

Preserving and conserving the environment is the need of the hour. These efforts are not just an adherence to the Government guidelines for implementing environment friendly initiatives, but the College considers this effort to preserve and maintain the bio-diversity its duty and is proud of the same.

2. INVITING ALUMNI AS CHIEF GUESTS FOR COLLEGE FUNCTIONS CCCS has a rich legacy of alumni who have excelled in different walks of life like academics, judiciary, journalism, social work, finance, industry, business, films, culture, sports, politics, security and defence, etc. Our effort is to connect these alumni with the college and the current students in a meaningful way. Every year the College organizes MAGNIF an Inter-Collegiate Competition, and the Annual Prize Distribution Function. The College makes it a point to invite one of its alumni, who has achieved success in the professional sphere as the Chief Guest for the inauguration of MAGNIF and the Annual Prize Distribution Function. This practice helps the Alumni to connect with the college and the current students and vice versa. At the same time, the speeches given by these alumni are very encouraging for the current students and help the students get a valuable insight into the openings available and the working of the corporate world, thus creating career awareness among the students. When the students hear the alumni speak in glowing terms about the College and its standing in society, it reflects not only the love that the alumni have for their alma mater but also makes the current students realize the rich legacy of their college, of which they are a part. This practice is a conscious effort on our part to connect with the Alumni, an important stakeholder of the College and at the same time present the alumni as a role model for the students. In the recent years the following alumni have been invited as Chief Guests for MAGNIF and the Annual Prize Distribution Ceremony 2013-14 : Shri Madhav Kulkarni (Industrialist) 2014-15: Shri Rajesh Naik (Corporator) 2015-16 : Shri Gaurav Mandhana (Proprietor, MG Distributor) and Shri Ganpati Sagre (Industrialist) 2016-17 : Hon Shri Sudhir Gadgil (MLA- Sangli) and Shri Ajinkya Lunkad (Proprietor, AJL Agro) 2017-18 Shri Chetan Gore (Agro-based Business) and Shri Jayvardhan Chaugule (Lawyer) 2018-19 Shri Vinaykumar Khatavkar (CS)

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://cccs.ac.in/iqac/BEST%20PRACTICES.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Chintamanrao College of Commerce is established in 1960 and run by Deccan Education Society, Pune. DE Society was founded by the Freedom fighters, national leaders and educationists like Lokmanya Bal Gangadhar Tilak, Principal Gopal Ganesh Agarkar, Mahdeo Ballal Namjoshi, Vishnushastri Chiplunkar and Principal Vaman Shivram Apte. It was established by the very objective of providing quality and national education at affordable cost. The same principle is reflected in all the schools and colleges run by the Society. One can observe full transparency in every aspect at our college. Every activity and process of academic and administration is student centric. Management gives full support to achieve the academic goals of the institution. Institution possesses one of the largest and richest libraries with a large number of rare collections of reference books. It provides study room facilities. Institute keeps on expanding the library by adding valuable books for students as well as for staff. A separate budget is allocated for the library section for expansion and maintenance. The majority of the Chartered Accountants and Tax Practitioners in this region are the past students of this college. Our students have achieved name and fame even in the fields of finance, sports, politics, defence, silver screen and social work.

Provide the weblink of the institution

<https://www.cccs.ac.in/igac/2018-19-DIST.pdf>

8.Future Plans of Actions for Next Academic Year

To organize workshops for students on Career Opportunities, TALLY, Computerized Accounting, Stress Management, etc. To organize workshops for teachers on POs, SPOS, and Cos and IPR, etc. To create awareness about Corporate Culture and Introduce Entrepreneurs to students by organizing events.